



CNC Custom Machining & Fabricating

18 Caristrap St, Bowmanville ON L1C3Y7
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CNC Custom Machining & Fabricating Inc.'s Responsibility

It is the policy of CNC Custom Machining & Fabricating Inc. to conduct its business affairs in compliance with all applicable laws, statutes, rules and regulations and expects all directors, officers and employees ("Employees") acting on its behalf to do likewise. In addition, business dealings among Employees and by Employees with customers, suppliers, governmental and regulatory authorities, communities and shareholders ("Stakeholders") must be based on principles of honesty, integrity and the ethical standards outlined below.

Supplier's Responsibility

Supplier must be committed to the highest standards of ethics and business conduct. Supplier must comply with the law, honor commitments, act in good faith, and be accountable. Supplier must strive to maintain full compliance with all laws and regulations applicable to the operation of the business and customer relationships. Supplier must not offer, promise, authorize, or provide, directly or indirectly, anything of value (including business gifts or courtesies) with the intent or effect of inducing anyone to engage in unfair business practices. Supplier will avoid involvement in activities that may be perceived as a conflict-of-interest. Supplier will respect the legitimate proprietary rights and intellectual property rights of customers and Suppliers and take proper care to protect sensitive information, including confidential, proprietary and personal information. Supplier will support product safety by ensuring robust management of special requirements, critical items and key characteristics. If there are concerns with respect to product safety, Supplier will communicate them to CNC Custom Machining & Fabricating Inc. If there is a concern at the Supplier's premises with respect to safety during the manufacture of the product, Supplier will notify its own employees of the concern and whenever possible, mitigate the concern.

Supplier will ensure that employees and people working on its behalf are aware of:

- Their contribution to product or service conformity
- Their contribution to product safety
- The importance of ethical behavior